Work Status among Academic Librarians

Susan Elkins

Allyssa Guzman, Heidi Winkler, Christina Kellum, Alexa Hight, and Emily Vinson
Introductions

• Name
• Job Title
• Institution
• Faculty/Staff status
• How long have you worked there?
• Discuss your personal thoughts toward faculty status and the tenure/promotion process

• Are there any extra job duties you are expected to undertake (service, research, teaching) for your job status

• Any lessons learned/regrets thoughts about your own path toward tenure/promotion
• Pros and con of being tenured or tenure-track?

• What are the pros and cons of being non-tenure track?

• How do the tenure track as a digital librarian differ from being tenure track in a reference/subject librarian role?
• Have you ever experienced imposter phenomena regarding your faculty status?

• Is there a difference between being a good academic librarian and being a good tenure-track academic Librarian?
What do you believe your institution can do to retain personnel?
• Are you required to take on multi-roles or jobs?

• What does work-life balance mean to you? Who you do to retain work-life balance